

Medical Surgical Skills Checklist



Freedom Healthcare Staffing

This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Orthopedic					Genitourinary				
Cast Care					GU Irrigations				
Crutch Walking					Hemodialysis				
K wires					Hysterectomy				
Traction					Nephrostomy Tube				
					Obtain/Instruct Clean Catch Urine				
Neurology					Peritoneal Dialysis				
Aneurysm Precautions					Prostate Surgery				
Assist with Lumbar Puncture					Renal Transplant				
Glascow Coma Scale					Straight/Foley Cath Female				
Intracranial Pressure Monitoring					Straight/Foley Cath Male				
Neuro Assessment/Vital Signs					Suprapubic Tube				
Seizure Precautions									
					Post-Anesthesia Care				
Respiratory					AIDS				
Assist with Intubation (ETT)					Block				
Establish Airway					Bone Marrow Transplant				
ETT Extubation					Burn Patients				
Incentive Spirometry					Chemotherapy				
Suctioning					Diabetic Teaching/Care				
Ventilate with Ambu-bag					General				
					Liver Transplant				
Meds/IV Therapy					Multiple Trauma Patient				
Administer IM & SQ Meds					Oncology				
Administer IV Medications					Postmortem Care				
Administer NG/GT Meds					Spinal				
Administer PO Medications					Cardiac				
Discontinue Peripheral IV's					Arterial Lines				
Infusion Pumps					Assist with Code				
Intra Catheter					Cardiac Arrest/ CPR				
Mix IV Meds					Central Venous Pressure Readings				
Mix IV Infusion w/ Additives					Defibrillation/Cardioversion				
Needle-less systems					Interpretation of Arrhythmias				
Pain Assessment/Management					Perform 12- Lead EKG				
Peripheral IV Insertion					Telemetry				
Use of Heparin/Saline Locks					Use of Cardiac Monitors				

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	1	2	3	4	Proficiency Scale	1	2	3	4
General Nursing					Vascular				
Admit & Orient Patients					Administer Blood & Blood Products				
Advance Directives					Assess for Edema/Fluid Overload				
Blood Glucose Monitoring					Central Venous Lines (CVL)				
Discharge Patients					CVL's Dressing Change				
Dressing Changes					Draw Blood for Lab Studies				
Isolation Techniques					Hickman/Broviac Catheters				
Positioning/Transferring					Hyperalimentation/TPN				
Pulse Oximetry					Intake and Output				
Restraints					Peripheral Pulses				
Supervise Unlicensed Personnel					Ultrasonic Doppler				
Urine Dipstick									
Vital Sign Monitoring					Care of Patient with:				
Wound Care/Debridement					Acute MI				
Wound Drains (JP/Hemovac)					Amputation				
					Aneurysm				
Gastrointestinal					Arthroscopy/Arthrotomy				
Assess Bowel Sounds					Asthma/COPD				
Assess GI Distress/Bleeding					Congestive Heart Failure				
Chest Percussion					Craniotomy				
Chest Tubes					CVA				
Colostomy Care					Drug Overdose/DT's				
Enemas					Heart Transplant				
Face Masks					Nephrectomy				
Gastrostomy Tube Monitor/Feed					Open/Closed Head Injury				
Insertion/Monitoring NG Tubes					Permanent Pacemaker				
Interpret ABG's					Pre/Post Cardiac Cath				
Nasal Cannula					Pre/Post Cardiac Surgery				
Obtain Arterial Blood Gases (ABG's)					Pre/Post Thoracic Surgery				
Tube Feedings via Flexible Tubes					Pre-Operative Care/Preparation				
Ventilators					Pulmonary Emboli				
					Renal Failure				
					Shunts & Fistulas				
					Skeletal traction				
					Spinal Cord Injury				
					Temporary Pacemaker				
					Total Hip Replacement				
					Total Knee Replacement				
					Tracheostomy				

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____ Date _____

Name (Printed) _____