



Permanent Tax Home Determination

Freedom Healthcare Staffing

Name:	Last 4 digits of Social:
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The Internal Revenue Service requires that you pay taxes on per diem/expense reimbursement and housing benefits unless you are maintaining a residence that is not reasonably commutable to your assignment. This form will provide Freedom Healthcare Staffing with the information about your tax home. If you do not return this completed form to us or if you do not meet the tax home criteria, the IRS requires that we treat such benefits as income and withhold taxes accordingly.

Freedom Healthcare Staffing recommends that you consult a qualified tax advisor regarding your permanent tax residence and tax treatment of all reimbursements and housing benefits.

Determination: I have reviewed the Internal Revenue Ruling 75-529 and/or consulted with a qualified tax consultant on the determination of a permanent tax home and how it applies to my assignment with Freedom Healthcare Staffing, and have made a good faith determination as follows (**Please Check One**):

I maintain a permanent tax home and the geographic distance from my home to my current assignment makes it unreasonable to commute. I understand that I will be asked to update Freedom Healthcare Staffing periodically upon my tax home determination and will inform Freedom Healthcare Staffing of any changes in my tax home status. The address of my permanent tax home is:

Street Address: _____

City: _____

State and Zip Code: _____

I do not maintain a permanent tax home and/or the geographic distance from my home to my current assignment is a reasonable commute, therefore any per diem reimbursements and/or housing benefits will subject to withholding.

Signature _____ Date _____