



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
 3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Meds/ IV Therapy					Orthopedic				
Administer PO Medications					Crutch Walking				
Administer NG Medications					Cast Care/Spica Cast				
Administer IM & SQ Meds									
Administer Eye/Ear Meds					Care of Patient with:				
Peripheral IV Insertion					Amputation				
Mix IV Infusion w/ Additives					Skeletal Traction				
Use of Heparin/ Saline Locks					Post Harrington Rod Insertion				
Needle-less Systems									
Infusion Pumps					Cardiac				
Discontinue Peripheral IV's					Use of Cardiac Monitors				
Pain Assessment/Management					Interpretation of Arrhythmias				
					Assist with Code				
Vascular					Defibrillation/Cardioversion				
Draw Blood for Lab Studies					Cardiac Arrest/CPR				
Administer Blood & Blood Products					Preparation of Emergency Meds				
Hyperalimentation/TPN					Arterial Lines				
Central Venous Lines (CVL)									
CVL's Dressing Change					Care of Patient with:				
Hickman/Broviac Catheters					Congestive Heart Failure				
Intake and Output					Congestive Heart Defects/Disease				
Assess for Edema/Fluid Overload					Pre/Post Cardiac Cath				
Peripheral Pulses					Pre/Post Cardiac Surgery				
Ultrasonic Doppler					Heart Transplant				
Neurology					Gastrointestinal				
Neuro Assessment/Vital Signs					Assess Bowel Sounds				
Glasgow Coma Scale					Insertion/Monitoring NG Tubes				
Assist with Lumbar Puncture					Insertion/Monitoring OG Tube				
Intracranial Pressure Monitoring					Assist w/ Bottle & Breast Feeding				
Seizure Precautions					Tube Feedings via Flexible Tubes				
Use of Anticonvulsants					Gastrostomy Tube Feeding				



Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Care of Patient with:					Care of Patient with:				
Open/Closed Head Injury					Gastroenteritis				
Internal/External Shunts					GE Reflux				
Spinal Cord Injury					Cleft Lip/Palate				
Meningitis/Encephalitis					Colostomy Care				
Overdose/ Ingestion					Abdominal Wounds & Drains				
Near Drowning					Failure to Thrive				
Spina Bifida									
Reye's Syndrome					Care of Patient with:				
Battered Child Syndrome					Nephrostomy Tube				
					Shunts & Fistulas				
Hematology/Oncology					Renal Failure				
Leukemia					Renal Transplant				
AIDS					Hemodialysis				
Hemophilia					Peritoneal Dialysis				
Bone Marrow Transplant					Nephrotic Syndrome				
Sickle Cell Disease									
Chemotherapy					General Nursing				
					Admit & Orient Patients				
Respiratory					Discharge Patients				
Suctioning & Bulb Syringe					Supervise Unlicensed Personnel				
Assist w/ Intubation (ETT)					Vitals Sign Monitoring				
ETT Extubation					Pulse Oximetry				
Ventilate with Ambu-bag					Urine Driptick				
Apnea monitor					Blood Glucose Monitoring				
Nebulizer					Wound Care/Debridement				
					Dressing Changes				
Oxygen Delivery					Wound Drains (JP/Hemovac)				
Isolette					Positioning/Transferring				
Hood/Tent					Restraints				
Nasal Cannula					Isolation Techniques				
Face Masks									
Ventilators					Other				
Interpret ABG's					Pre-Operative Care/Preparation				
Chest Tubes					Conscious Sedation				
Chest Percussion									
					Post-Anesthesia Care:				
Care of Patient with:					General				
Asthma					Epidural				
Apiglottitis & Tonsillitis					Multiple Trauma Patients				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Bronchiolitis (RSV)					Liver Transplants				
Croup					Diabetic Teaching/Care				
Pneumonia					Depression				
Tracheostomy					Anorexia/Bulimia				
Bronchopulmonary Dysplasia (BPD)					Suicidal Threats/Actions				
Cystic Fibrosis					Postmortem Care				
Trachea-Esophageal Fistula									
Genitourinary									
Straight/Foley Cath Male									
Straight/Foley Cath Female									

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____ Date _____

Name (Printed) _____