



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
 3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Respiratory					Meds/IV Therapy				
Airway Maintenance - Chin Lift					Administer IM & SQ Meds				
Airway Maintenance - Jaw Thrust					Administer IV Medications				
Assess Lung Sounds					Administer NG/GT Medications				
Assess Respiratory Status					Administer PO Medications				
Insertion of Nasal Airway					Discontinue Peripheral IV's				
Insertion of Oral Airway					Infusion Pumps				
Removal of Nasal & Oral Airway					Mix IV Infusion w/ Additives				
					Needle-less Systems				
Administration of Oxygen:					Peripheral IV Insertion				
Assist with Intubation (ETT)					Use of Heparin/Saline Locks				
Charting Respirations w/ Ventilator									
Chest Percussion					Know Anesthetic Agents, Complications and Treatment				
Chest Tubes					AntiEmetic Drugs				
Draw ABGs - Arterial Line					Epidural Anesthesia				
Draw ABGs - Arterial Puncture					Inhalants				
End Tidal CO2 Monitor					Injectables				
ETT - Determine Air Leaks					Intrathecal Anesthesia				
ETT - Measure Cuff Pressures					Local Anesthesia				
ETT Extubation					Muscle Relaxants				
Face Masks(With/Without Mist)					Narcotics				
Face Tent					Regional Anesthesia				
Incentive Spirometry					Reversal Agents				
Interpret ABGs					Spinal Anesthesia				
Nasal Cannula									
Non-Rebreather Mask					Cardiac				
Pressure Ventilators					Assist with Code				
Pulse Oximetry					Auto BP Monitor (NIBP)				
Suctioning - ETT or Trach					Defibrillation/Cardioversion				
Suctioning - Nasotracheal					Interpretation of Arrhythmias				
Suctioning - Oropharyngeal					Permanent Pacemaker				
Trach Collar					Use of Cardiac Monitors				
Troubleshoot Ventilator Alarms									

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Ventilate with Ambu-bag					Care of Patient with:				
Volume Ventilators					Cardiogenic Shock				
Weaning from Ventilator					Care of Post-Op Cardiac Surgery				
					Hyperthermia				
Identify & Troubleshoot Airway Problems:					Hypothermia				
Aspiration					Malignant Hyperthermic Crisis				
Bronchospasm					Peripheral Pulses				
Care of Post-Op ENT Surgery					Temporary Pacemaker				
Care of Post-Op Thoracic Surgery					Ultrasonic Doppler				
Displaced ETT					Use of Warming Blankets				
Hemothorax									
Pneumothorax					General Nursing				
Upper Airway Obstruction					Admit & Orient Patients				
					Advance Directives				
Orthopedic					Blood Glucose Monitoring				
Cast Care					Care of HIV Patient				
Circulation Assessment					Care of Multiple Trauma Patient				
					Care of Patient w/ Latex Allergy				
Care of Patient with:					Discharge/Transfer Patients				
Amputation					Isolation Techniques				
Arthroscopy/Arthrotomy					Positioning/Transferring				
Continuous Passive Motion (CPM)					Postmortem Care				
Skeletal Traction					Pre-operative Care/Preparation				
Total Hip Replacement					Restraints				
Total Knee Replacement					Supervise Unlicensed Personnel				
					Urine dipstick				
Vascular									
Draw Blood from Central Line					Gastrointestinal				
Draw Venous Blood (Peripheral)					Abdominal Wounds				
Intake and Output					Assess Bowel Sounds				
Interpretation of Lab Results					Assess GI Distress/Bleeding				
					Care of Liver Transplant				
Identify & Troubleshoot Vascular Problems:					Care of Post-Op Abd Surgery				
Edema/Fluid Overload					Enterostomy Care				
Hypovolemia					Insertion/Monitoring NG Tube				
					Wound Drains				
Administer Blood/Blood Products:									
Cryoprecipitate					Genitourinary				
Fluid Resuscitation (Crystalloids)					GU Irrigations				
Packed RBCs					Nephrostomy Tube				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Plasma/Albumin					Straight/Foley Cath Female				
Whole Blood					Straight/Foley Cath Male				
					Suprapubic Tube				
Care of Patient with:									
Arterial Line					Care of Patient with:				
Arterial Line D/C					Hysterectomy				
Assist Arterial Line Insertion					Mastectomy				
Assist CVL Insertion					Nephrectomy				
Auto Infusion Pump					Prostate Surgery				
Central Venous Catheter (CVL)					Renal Transplant				
Hickman/Broviac Catheters					Shunts & Fistulas				
Implantable Venous Port									
PICC Line					Pain Management				
SwanGanz/Pul Art. Catheter					Admin of IV Sedation				
					Admin of Narcotic Analgesia				
Neurology					Assess Epidural Anesthesia Level				
Care of Post-Op Craniotomy					Assess Spinal Anesthesia Level				
Care of Post-Op Opth. Patient					Assist w/ Epidural Cath Insertion				
Glasgow Coma Scale					Auto Med Dispense (Pyxis, SureMed)				
Intracranial Pressure Monitoring					Pain Assessment & Pain Scale				
Knowledge of Anticonvulsants					PCA Pump				
Neurological Assessment									
Seizure Precautions									

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____ Date _____

Name (Printed) _____