



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

**PROFICIENCY SCALE**

1. No Experience      2. Need Training  
 3. Able to perform with supervision      4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
<b>Medication / IV Therapy</b>					<b>Surgical Intervention:</b>				
Admin Blood / Blood Products					Bone Marrow Transplant - Allogenic				
Administer IM/SQ Medications					Bone Marrow Transplant - Syngenic				
Administer IV Medications					Curative Surgery				
Administer PO Medications					Diagnostic Surgery				
Administer Topical Medications					Mechanical Device Insertion				
Central Venous Lines (CVL)					Palliative Surgery				
Discontinue Peripheral IV's					Prophylactic Surgery				
Draw Blood for Lab Studies					Reconstructive Surgery				
Establish Peripheral IV's					Rehabilitative Surgery				
Hickman / Broviac Catheters									
Infusaid					<b>Antineoplastic Agents</b>				
Infuse-A-Port					Intra-arterial				
Infusion Pumps					Intraperitoneal (Tenckhoff Catheter)				
Needle-less Systems					Intraleural				
Oncology Skills Self Evaluation					Intrathecal/Intraventricular				
Pain Assesment / Management					Intravenous				
PCA / CADD					Intravesicular				
Port-A-Cath					Oral/SQ/IM				
					<b>Routes of Administration:</b>				
<b>Classification of Neoplasms</b>									
Anatomic Site					<b>Alkylating Agents:</b>				
Biologic Behavior					Bulsulfan (Myleran)				
Degree of Cell Differentiation					Chlorambucil (Leukeran)				
Staging - TNM System					Cisplatin (Platinol)				
Tissue of Origin					Cyclophosphamide (Cytosan)				
					Mechlorathamine (Mustargen)				
<b>Cancer Therapy</b>									
Electromagnetic (Xrays, Gamma Rays)					<b>Antimetabolites:</b>				
External Beam Therapy					Cytarabine (Ara-C)				
Particulate (Alpha, Beta)					Fluorouracil (5-FU)				
<b>Radiation Therapy (RT):</b>					Leucovorin Rescue Protocol				
					Mercaptopurine (6-MP)				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
<b>Brachytherapy (Sealed Sources):</b>					Methotrexate				
Intestinal Radiation Therapy									
Interactive Radiation Therapy					<b>Antineoplastic Antibiotics:</b>				
Intraluminal Radiation Therapy					Bleomycin				
					Dactinomycin (Actinomycin)				
<b>Radiopharmaceutical (Unsealed Sources)</b>					Daunorubicin (DaunoXome)				
Knowledge of Early Effects of RT					Doxorubicin (Adriamycin)				
Knowledge of Intern. Effects of RT									
Knowledge of Late Effects of RT					<b>Plant Alkaloids:</b>				
Therapeutic Dose					Paclitaxel (Taxol)				
Tracer Dose					Vinblastine (Velban)				
					Vincristine (Oncovin)				
<b>Hormonal Antineoplastics:</b>									
Leuprolide (Lupron)					<b>Nutrition</b>				
Megestrol (Megace)					Assess Nutritional Status				
Tamoxifen (Nolvadex)					Assess/Manage Nutritional Impairment				
Testolactone (Teslac)					Central TPN				
					Enteral Tube Feedings				
<b>Staff Minimize Risk of Exposure:</b>					Interpretation of Lab Values				
During Administration					Oral Feedings				
During Preparation					Peripheral Parenteral Nutrition (PPN)				
<b>Side Effects (Recognition / Management)</b>					<b>Oncology Health Care Settings</b>				
Anxiety / Depression					Adult				
Fatigue					Bone Marrow Unit				
Hypersensitivity					Cancer Center				
Metabolic Alterations					Clinic - Immunology / Infectious				
					Clinic - Medical / Hematology				
<b>Hematopoietic</b>					Clinic - Risk Assess / Screening / Diagnosis				
Anemia					Clinic - Surgery / Gyn				
Leukemia					Home Health Care				
Thrombocytopenia					Hospice				
					Pediatrics				
<b>Gastrointestinal</b>					Radiation Oncology				
Anorexia / Dehydration					Research / Clinical Trials				
Constipation / Diarrhea					Subacute / Skilled Nursing				
Hepatic Toxicity					Surgical Oncology				
Mucositis / Ulceration									
Nausea / Vomiting					<b>Care of Oncological Patient</b>				
					Gastrointestinal Tract				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
<b>Integumentary</b>					Head, Neck, Chest				
Alopecia					Hematologic System				
Dermatitis					Reproductive System				
Hyperpigmentation					Skin (Melanomas / Nonmelanomas)				
					Urinary Tract				
<b>Genitourinary</b>									
Cystitis					<b>Emergencies:</b>				
Renal Toxicity					Cardiac Tamponade				
					Dissseminated Intravascular Coagulat				
<b>Cardiovascular</b>					Hypercalcemia				
Cardiac Toxicity					Organ Obstruction				
Extravasation					Sepsis				
Phlebitis					Spinal Cord Compression				
					Superior Vena Cavae Syndrome				
<b>Neurologic</b>					Tumor Lysis Syndrome				
Metabolic Encephalopathy									
Neurotoxicity					<b>Family / Psychosocial Needs:</b>				
Ototoxicity					Acute Phase				
Peripheral Neuropathy					Advance Directives				
					After Treatment (Survivorship)				
<b>Pulmonary</b>					Bereavement Phase				
Edema					Chronic Phase				
Fibrosis					Other special skills / training (explain):				
Pneumonitis					Patient / Family Education				
					Terminal Phase				
<b>Reproductive</b>									
Changes in Libido									
Infertility									

### Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name (Printed) \_\_\_\_\_