



This assessment is for determining your experience in the below outlined clinical areas. This checklist will not be used as a determining factor in accepting your application to become an employee of Freedom HCS.

PROFICIENCY SCALE

1. No Experience 2. Need Training
 3. Able to perform with supervision 4. Able to perform independently

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Admission/Assessment					Administer/Monitor IV Infusions:				
Apgar Scoring					Draw Venous Blood				
Attend High Risk Delivery					IV Pump				
Gestational Age					Syringe Pump				
Maternal History									
					Access/Care:				
Initial Physical Assessment:					Central line				
Anomalies					Midline				
Apical Pulse					Percutaneous Arterial Line				
Assist with Intubation					PICC Line				
Blood Pressure					Portacath				
Collect Cord Blood Samples					Umbilical Artery/Venous Line				
Dextrostix									
Identifying Infant					Gastrintestinal				
Interfacility Emergency Transport					Assess Abdominal Girth				
Preparation for Transport					Assess Bowel Sounds				
Resp Status/Breath Sounds					Gastrostomy Tube				
Skin Care/Cord Care					Nasogastric Tube				
Suction					Reflux Precautions				
Urine Output					Stool Test				
Weight-Scale/Bed Scale									
					Care of the Neonate with:				
Thermoregulation:					Bowel Obstruction				
Temperature					Cleft Lip/Cleft Palate				
Use of Isolette (Incubator)					Colostomy/Ileostomy				
Use of Radiant Warmer					Feeding Dysfunction				
					Gastroschisis/Omphalocele				
Meds/IV Therapy					GI Bleeding				
Administer Blood					Inguinal Hernia				
Administer Blood Products					Large for Gestational Age				
Administer IM Meds					Necrotizing Enterocolitis				
Administer IV Medications					Post-Abdominal Surgery				
Calculation of Neonatal Doses					Small for Gestational Age				

Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Central Hyperalimantation					Tracheoesophageal Fistula (TEF)				
Discontinue Peripheral IV's					Use of Oxygen with:				
Exchange Transfusion					Assist Chest Tube Insertion/Removal				
Eye Prophylaxis					Chest Physiotherapy				
Immunizations					CPAP to Cannula				
Knowldge of Emerg. Neonatal Drugs					Evaluation of Xray Reports				
Knowldge of Routine Neonatal Drugs					Hood				
Mix IV Infusion w/ Additives					Interpretation of ABG's				
Needle-less Systems					Isolette				
Peripheral Hyperalimantation					Mask and Bag				
Peripheral IV Insertion					Obtain ABG's (Heelstick/Arterial Line)				
PICC Line Insertion					Oxygen Analyzer				
Scalp IV Insertion					Pulmonary Cont.				
Use of Heparin/Saline Locks					Suctioning (Nasal, Oral, Trach)				
Vitamin K					Transcutaneous Monitoring				
Nutrition					Care of Neonate with:				
Assessment of Suck/Swallow					Apnea				
Assist/Instruct Bottle Feeding					Bronchopulmonary Dysplasia (BDP)				
Assist/Instruct Breastfeeding					Chest Tubes				
Calculate Basic Requirement					Diaphragmatic Hernia				
Collection/Storage of Breast Milk					ECMO (Extracorporeal Membrane Oxygenation)				
Gavage Feedings					Meconium Aspiration				
					Persistent Pulmonary Hypertension				
Neurological					Respiratory Distress Syndrome (RDS)				
Assess Eyes of Neonate					Tracheostomy				
Assess Hearing of Neonate					Ventilator (CPAP/PEEP/IMV/Jet Vent)				
Assess Neurological Status									
Assess Pain					Genitourinary				
Assist w/ Lumbar Puncture					Collect Urine Specimen Bag/Cath				
					Insertion of Foley Cath				
Care of Neonate with:					Urine Bedside Testing (pH,Sp.,GR.,Glu)				
Brain Death/Organ Procurement									
Chemical Addiction/Withdrawal					Care of Neonate with:				
Externalized VP Shunt/Reservoir					Acute Renal Failure				
Hydrocephalus					Circumcision				
Increased Intracranial Pressure					Congestial Hip Dysplasia				
Intracranial Hemorrhage					Disorders of External Organs				
Intracranial Pressure Monitor					Malformation of GU Tract/Kidney				
Meningitis					Peritoneal Dialysis				



Proficiency Scale	1	2	3	4	Proficiency Scale	1	2	3	4
Sedation					Urostomy				
Seizures									
Spina Bifida									
					Metabolic/Infectious				
Cardiovascular					Interpretation of Lab Results				
Assessment of Heart Sounds/Murmur					Isolation Techniques				
Assessment of Perfusion									
Assessment of Pulses					Care of Patient with:				
Blood Pressure-Arterial Line					DIC(Disseminated Intravascular Coagulation)				
Blood Pressure-Doppler					Hepatitis Surface Antigen				
Cardiac/Respiratory Monitor					HIV Positive Mother				
Defibrillation/Cardioversion					Hypo/Hyperglycemia				
EKG Interpretation					IDM (Infant of Diabetic Mother)				
Invasive Hemodynamic Monitoring					Phototherapy for Jaundice				
Care of the Neonate with:					Miscellaneous				
Assist with Intubation/Exubation					Bereavement/Postmortem Care				
Cardiac Arrest					Consents-Immunization				
Cardiac Transplant					Consents-Procedural/Treatment				
Cardiomyopathy					Discharge Teaching				
Congenital Heart Disease/Defects					Foster Parent/Infant Bonding				
Post Cardiac Surgery					Post-Operative Care				
Pulmonary					Pre-Operative Care				
Pulse Oximetry									
Resp Status/Breath Sounds									
Respiratory/Apnea Monitor									
Shock-Cardiogenic									
Shock-Hypovolemic									
Shock-Septic									

Age Specific Competency

Able to ensure a safe and caring environment for the specific age groups indicated below; able to communicate and instruct patients from various age groups; able to evaluate age-appropriate behavior and skills.

PROFICIENCY SCALE	1	2	3	4
Newborn (birth-30 days)				
Infant (30 days-1 yrs)				
Toddler (1-3 yrs)				
Preschooler (3-5 yrs)				
School Age (5-12 yrs)				
Adolescents (12-18 yrs)				
Young Adults (18-39 yrs)				
Middle Adults (39-64 yrs)				
Older Adults (64 yrs +)				

The information represented above is true and correct to the best of my knowledge. I also authorize **Freedom** Healthcare Staffing to share the above skills checklist with its hospital clients.

Signature _____ Date _____

Name (Printed) _____